

**EAST ALLEGHENY SCHOOL DISTRICT
MINUTES FOR THE REGULAR SCHOOL BOARD MEETING
NOVEMBER 9, 2015**

Committee Meeting 6:00 p.m. – Public Session 7:00 p.m.

PLEASE NOTE: Items in boldface did not appear on the November 2, 2015 agenda.

EXECUTIVE SESSION

The Board went into Executive Session from 6:27 to 6:55 p.m. for personnel and legal issues.

CALL TO ORDER

The regular meeting of the School Board of the East Allegheny School District is called to order by Mrs. McCullough, the president, at 7:00 p.m.

Pledge of Allegiance

ROLL CALL

Mr. Eichler, Mrs. Gates, Ms. Hensler, Mrs. Koch, Mrs. McCullough, Dr. Miller, Mr. Pearsol, Mr. Volpe.
ABSENT: Mrs. Brown (III).

ALSO PRESENT:

Mr. Mac Fann, Ms. Valicenti.
Solicitor: Mr. Beisler.

**STUDENT
REPRESENTATIVES**

Sunni Coyne.
ABSENT: Chamari Willis.

**MINUTES OF THE
REGULAR MEETING
OF OCTOBER 12, 2015**

Mrs. Gates moved and Mr. Pearsol seconded the motion approving the minutes of the regular school board meeting of October 12, 2015.

The motion was passed, no dissenting votes.

**SUPERINTENDENT'S
REPORT**

Presentation of PSBA and East Allegheny Board Service certificates. Outgoing Board members were recognized and presented with a Certificate of Appreciation. Board members were also recognized for their years of service with a certificate from PSBA.

**STUDENT
REPRESENTATIVE**

See Report.

**HEAR FROM
THE CITIZENS**

Mrs. Koch moved and Mr. Pearsol seconded the motion to dispense with the regular order of business to hear from the citizens.

The motion was passed, no dissenting votes.

**RESUME THE
REGULAR ORDER
OF BUSINESS**

Mr. Pearsol moved and Mrs. Gates seconded the motion to resume the regular order of business.

The motion was passed, no dissenting votes.

COMMUNICATIONS:

None.

**APPROVE AGENDA
IN TOTO**

Mr. Pearsol moved and Mrs. Gates seconded the motion to approve the agenda as a whole, with exceptions as noted.

Brown	<u>Absent.</u>
Eichler	<u>B&F, Letter G – Abstain.</u>
Gates	<u>None.</u>
Hensler	<u>Personnel, Letter B – No.</u>
Koch	<u>None.</u>
McCullough	<u>None.</u>
Miller	<u>Personnel, Letter B - No</u>
Pearsol	<u>None.</u>
Volpe	<u>None.</u>

The motion was passed.

BUDGET & FINANCE

**TREASURER’S MONTHLY
FINANCIAL STATEMENT
FOR APPROVAL (A)**

Mr. Pearsol moved and Mrs. Gates seconded the motion to approve the Treasurer’s monthly statement.

The motion was passed, no dissenting votes.

**SECRETARY’S REPORT
FOR APPROVAL (B)**

Mr. Pearsol moved and Mrs. Gates seconded the motion to approve the Secretary’s report.

The motion was passed, no dissenting votes.

COMMITTEE REPORTS:

BUDGET & FINANCE

**BILLS FOR PAYMENT
APPROVAL AND
RATIFICATION (C)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve and ratify the payment of bills as follows:

General Fund	-----	\$1,040,649.61
GF Batch 5	-----	\$ 508,158.85
Fund 31	-----	\$ 46,692.26

The motion was passed, no dissenting votes.

**PURCHASE ORDERS
APPROVAL (D)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve purchase orders as follows:

General Fund	-----	\$ 1,068.49
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The motion was passed, no dissenting votes.

BUDGET & FINANCE

**CAFETERIA BILLS
FOR PAYMENT (E)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve and ratify Cafeteria bills for payment in the amount of \$94,910.43.

The motion was passed, no dissenting votes.

**FEDERAL PROGRAM
BILLS FOR
PAYMENT (F)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve and ratify the Federal Program bills as follows:

Title I 14-15	-----	\$1,994.95
Title I 15-16	-----	\$43,684.22
Title II Part A 14-15	-----	\$0.00

The motion was passed, no dissenting votes.

**APPROVE PAY
ADJUSTMENT
ASSESSMENT/
DATA ANALYSIS
COORDINATOR (G)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve a pay adjustment for Alex Eichler, Assessment/Data Analysis Coordinator, in the amount of \$5,000, \$4,000, **and** \$4,000 for 2015-2016, July 2016-2017, 2017-2018, respectively, retroactive to 1, 2015.

ROLL CALL

On a roll call vote, the following members voted Yes: Gates, Hensler, Koch, McCullough, Miller, Pearsol, Volpe. No: any. Abstain: Eichler.

Yes 7
No 0
Abstain 1

The motion was passed.

BUILDING & GROUNDS

**USE OF PROPERTY
REQUEST**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve and ratify the following requests for the use of the district facilities **at a cost to the organization according to board policy:**

<u>Group</u>	<u>Building/Grounds</u>	<u>Date Requested</u>	<u>Time</u>	<u>Activity</u>
<u>EA Men’s Volleyball * (A)</u>	LES Gym	Th, 11/12/15-4/28/16	7:00 – 10:00 p.m.	Games
<i>* EA Men’s Volleyball is providing a \$500 scholarship in lieu of the use of facility fee.</i>				
<u>EAAA (B)</u>	LES Gym	M, 11/16/15-3/14/16	5:30 – 7:00 p.m.	Indoor Soccer
	LES Gym	M, 11/16/15-3/14/16	7:00 – 8:15 p.m.	Indoor Soccer
<u>East Allegheny Futbol (Soccer) Club (C)</u>	LES Gym	T, 11/17/15-3/29/16	6:30 – 8:30 p.m.	Indoor Soccer
<u>EA Band Parents (D)</u>	HS Cafet., Elevator	M, 11/23/15	4:30 – 8:00 p.m.	Fundraiser Delivery
<u>St. Nicholas Serbian Tamburitzans + (E)</u>	HS Auditorium	W, 5/11/16 Sa, 5/14/16	5:00 – 10:00 p.m. 11:00 a.m. – 6:00 p.m.	Concert
<i>+ Will pay \$1,200 plus \$317.45 from the 2014/2015 school year, for a total of \$1,517.45. The 2015/2016 security deposit of \$150 was received on 10/7/2015.</i>				
<u>GMK School of Dance # (F)</u>	LES Auditorium	Th-F, 6/16/16-6/17/16	5:00 – 10:30 p.m.	Rehearsal & Performance
<i># Will pay \$1,200</i>				
<u>EA Soccer Alumni (G)</u>	HS Field	Sa, 11/28/15	9:00 a.m. – 3:00 p.m.	Game

** EA Soccer Alumni is providing a \$500 scholarship in lieu of the use of facility fee.*

Please Note: If not paid in full following the date of the event(s), all future requests shall require the fees to be prepaid prior to the actual dates of the events.

The motion was passed, no dissenting votes.

CURRICULUM

**CONFERENCE REQUEST
PITTSBURGH, PA (A)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve and ratify the request from Darcy Yeloushan, Junior/Senior High School Nurse, to attend the ACSHIC Wellness Information Session at the Allegheny County Schools Health Insurance Consortium (ACSHIC), Southpoint, Pittsburgh, PA on Wednesday, November 4, 2015.

COST TO THE DISTRICT: One (1) substitute for one (1) day. All other costs paid from the Wellness funds.

The motion was passed, no dissenting votes.

**CONFERENCE REQUEST
HOMESTEAD, PA (B)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve and ratify the request from Mark Pogue, Carl Baumgart and Richard Campbell, High School Teachers, to attend a mandatory conference on the Teacher Empowerment Grant at the Allegheny Intermediate Unit, Homestead, Pa on Wednesday, November 4, 2014 from 7:30 a.m. to 3:30 p.m.

COST TO THE DISTRICT: Three (3) substitutes (\$128.86 each), paid by the grant.

The motion was passed, no dissenting votes.

POLICY

**SECOND READING OF
REVISIONS TO
POLICIES (A)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve the second reading of the revisions to the following policies:

- Policy #335, Family and Medical Leaves (Administrative Employees)
- Policy #435, Family and Medical Leaves (Professional Employees)
- Policy #535, Family and Medical Leaves (Classified Employees)
- Policy #339, Uncompensated Leave (Administrative Employees)
- Policy #439, Uncompensated Leave (Professional Employees)
- Policy #539, Uncompensated Leave (Classified Employees)

The motion was passed, no dissenting votes.

**SECOND READING OF
NEW POLICY #819.1
SUICIDE AWARENESS,
PREVENTION AND
RESPONSE (B)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve the second reading of new policy #819.1, Suicide Awareness, Prevention and Response, as per PSBA and Act 71 of 2014 codified as Section 1526 of the Pennsylvania School Code, requires each school entity to adopt a youth suicide awareness and prevention policy, as per attached.

The motion was passed, no dissenting votes.

**FIRST READING OF THE
REVISIONS TO POLICY
#707, USE OF SCHOOL
FACILITIES (C)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve the first reading of the revisions to Policy #707, Use of School Facilities, to clarify that the community cannot use the facility during school hours.

The motion was passed, no dissenting votes.

POLICY

**FIRST READING OF
NEW POLICY #810.3
TRANSPORTATION-
AUDIO/VIDEO RECORDING (D)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve the first reading of new policy, 810.3, Transportation-Audio/Video Recording, as per Act 9 of 2014, which amended the state Wiretap and Electronic Surveillance Act to permit audio recording on school buses and school vehicles. Audio recording can only be used if the school board has adopted a policy authorizing audio recording on school buses and vehicles for disciplinary or security purposes.

The motion was passed, no dissenting votes.

STUDENT LIFE

**VOLUNTEER FOR
APPROVAL (A)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve Carol DiNinno as a volunteer in Ms. Dawn Price's classroom. Mrs. DiNinno's clearances are on file.

The motion was passed, no dissenting votes.

AGREEMENT (B)

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve the Agreement in Lieu of Expulsion for Student M, as per attached.

The motion was passed, no dissenting votes.

**ADDITIONAL VOLUNTEERS
FOR APPROVAL (C)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve the additional list of Logan Elementary School PTO Volunteers, as per attached.

The motion was passed, no dissenting votes.

**VOLUNTEER
FOR APPROVAL (D)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the, Administration the Board approve Warner Johnson, North Versailles as a volunteer for the Girls Varsity Basketball Program, pending receipt of the FBI clearance or signed waiver and the signed volunteer obligation form.

The motion was passed, no dissenting votes.

PERSONNEL

**LEAVE REQUEST
ELEMENTARY
ASSISTANT PRINCIPAL (A)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve the request from Angela McEwen, Logan Assistant Principal, to exhaust her accumulated sick/personal/vacation days for the birth of her child commencing tentatively, Tuesday, February 16, 2016 and concluding, tentatively, Thursday, May 26, 2016. Mrs. McEwen further requests a Family Medical Leave to commence, tentatively, Friday, May 27, 2016 and concluding, tentatively, Thursday, June 30, 2016. Mrs. McEwen plans to return to her position on Friday, July 1, 2016.

The motion was passed, no dissenting votes.

**FAMILY MEDICAL
LEAVE REQUEST
ELEMENTARY
SCHOOL NURSE (B)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve and ratify the request from Beverly Burgess, Logan School Nurse, for a Family Medical Leave for her illness, commencing Monday, October 19, 2015 and concluding Monday, November 30, 2015, upon medical certification.

ROLL CALL

On a roll call vote, the following members voted Yes: Eichler, Gates, Koch, McCullough Pearsol, Volpe. No: Hensler, Miller.

Yes 6
No 2

The motion was passed.

**RESCIND REASSIGNMENT
OF CUSTODIAN (C)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board rescind the reassignment of Kerry Hensler and return him to his original area, which is Logan Elementary School, Area #3, Tan, effective November 12, 2015.

The motion was passed, no dissenting votes.

**REASSIGNMENT OF
CUSTODIAN (D)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board reassign Stephen Godbolt to the position of Logan Elementary Daylight #2 Group I Custodian, effective November 12, 2015.

The motion was passed, no dissenting votes.

**RESIGNATION OF
SPONSOR (E)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board accept the resignation of Stephanie Lyman from her position as 7th/8th Grade Co-Sponsor.

The motion was passed, no dissenting votes.

PERSONNEL

RESIGNATION OF COACHES (F)

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board accept the resignations of the following coaches from the respective positions:

Erick Barron	Head Boys MS Basketball Coach
Kevin Batey	Head Boys/Girls Swimming Coach
Jawan Bryant	Assistant Boys MS Basketball Coach
Tim Ripple	Head 9 th Grade Boys Basketball Coach

Further authorize the posting of these positions.

The motion was passed, no dissenting votes.

HIRING OF SPONSOR (G)

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board hire Eileen Joll as the 7th/8th Grade Class Sponsor and in accordance with the agreement between the East Allegheny Board of School Directors and the East Allegheny Education Association.

The motion was passed, no dissenting votes.

REASSIGNMENT OF COACH (H)

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve the reassignment of Douglas Edwards from the Assistant Swim Coach to the Head Swim Coach position.

The motion was passed, no dissenting votes.

HIRING OF COACHES (I)

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board hire the following coaches for the respective positions:

Nicole Brenner	North Huntingdon	Asst. Girls Varsity Basketball Coach
Robert Edwards	East McKeesport	Asst. Swim Coach
Jeremy Golden*	Verona	Head 9 th Gr. Boys Basketball Coach
Tom Sharkey *	Elizabeth	Asst. Boys Varsity Basketball Coach

* Pending receipt of updated clearances

The motion was passed, no dissenting votes.

SUBSTITUTES FOR APPROVAL (J)

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve the following substitutes in the respective areas:

Mignon DiRubbo	Pittsburgh	SmartSTART Substitute
Lauren Dodd	North Huntingdon	Elementary K-6
Nicole Richardson	Homestead	SmartSTART Substitute

The motion was passed, no dissenting votes.

PERSONNEL

**RETIREMENT OF
GROUNDSKEEPER (K)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve the retirement of Albie Antimary, Groundskeeper, effective November 23, 2015, and in accordance with the agreement between the East Allegheny Board of School Directors and the East Allegheny Educational Support Professionals.

The Administration further requests the Board adopt the following resolution:

The Board of School Directors for the East Allegheny School District hereby acknowledges the sincere and dedicated service that Albie Antimary, Groundskeeper, gave to the school district and that such recognition and appreciation on behalf of the Board be made known to Mr. Antimary and filed as a matter of public record.

The motion was passed, no dissenting votes.

**FMLA LEAVE REQUEST
SPECIAL EDUCATION
TEACHER (L)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board approve the request from Stephanie Goldstein, Logan Special Education Teacher, for a Family Medical Leave on an intermittent, flexible basis, to be used as needed, for her chronic illness, upon medical certification.

The motion was passed, no dissenting votes.

**HIRING OF
COACH (M)**

Mr. Pearsol moved and Mrs. Gates seconded the motion as recommended by the Administration the Board hire John Gutwald, Harrison City, as the Head Boys MS Basketball Coach, and in accordance with the agreement between the East Allegheny Board of School Directors and the East Allegheny Education Association. Mr. Gutwald's clearances are on file.

The motion was passed, no dissenting votes.

**FEDERAL PROGRAMS
REPORT:**

Due to the Department of Education putting a stop to all travel by Federal employees, our Federal Programs Fall Regional Workshop was presented via a webinar. The webinar was held on Wednesday, October 21, 2015, from 9:30 a.m. – 12:00 noon.

Mrs. McCoy and I sat down and went over the Title I staff's Monthly Summary Reports. We also spent time looking over their schedules for the 15 – 16 school year in their respective labs. We will meet with them on an individual basis to discuss their schedules.

The Split Funding Report for me for October has been completed showing the number of hours I spent working on Federal Programs and will be submitted to Mr. Mac Fann to sign.

I sat with Mrs. McCoy as she showed me the process that she goes through to complete the quarterly reports that are due in October, January, April and July. This report is found on the Financial page of PDE. This site can show you when the reports are due, what funds have been sent for each Federal Program and when the next payment is expected. We also spent a lot of time on the Consolidated Application for the 15 – 16 school year due to the Consolidation of our buildings. There are a number of factors involved in going through the process of working on the budget. A large portion of the allocation goes to salary and benefits for Title I staff, 50% to Federal Coordinator and 50% to Guidance Counselor at Logan. Since the IU services our students that live in the district but attend non-public schools, we partner with them to service these students. Funds are then

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allocated to them for this service. East Allegheny receives over \$500,000 in funds therefore 1% is required/mandated to go towards parent involvement activities.

Information on the staff and student information from the 14 – 15 school year was entered into the PIMS recordkeeping and Mr. Eichler uploaded to PDE.

We held our second Title 1 meeting on Friday, September 23rd at 8:00 a.m. at Logan Elementary. We talked about our Gingerbread activity for parents and Title I students which will be held on December 10th. One *Gingerbread Baby* paperback per family will be presented to a parent/guardian. We will have various gingerbread activities, one of which will be decorating gingerbread cookies.

At the meeting, it was explained to the Title teachers that our focus for labs would be at Logan Elementary. Students in 7th and 8th grade would not be serviced due to the funding, parent response to their students being served and teacher certification. Those Title 1 teachers that were scheduled to service 7th and 8th grade will need to redo their schedules and resubmit.


Mrs. McCoy and I discussed future items and reports that are due for November.

OLD BUSINESS: Ms. Hensler requested to attend the December 10 Gate Competition, Gingerbread.

NEW BUSINESS: Mr. Pearsol expressed his sincere appreciation to the outgoing Board members. When he first came on the Board, School Board Member Mr. Blazek told him, “You have an idea, come to me and then let me know how to pay for it.” Mr. Pearsol is giving this advice to the new Board members.

ADJOURNMENT Mr. Pearsol moved and Mrs. Gates seconded the motion to adjourn at 7:33 p.m.

Toni Valicenti



Board Secretary

HEAR FROM THE CITIZENS

Erik Meredith, North Versailles – Special Ed Class Size and Class Size

Connie Rosenbayger, East McKeesport – Field Use

Jill McLaughlin, North Versailles – Wants daughter’s bus stop changed. There are no sidewalks (McKee Road) and it is unsafe; Lives on Orsen St.